

# BUSINESS OUTLOOK

Monday, April 6, 2015

Francophiles  
rejoice! Boutique  
home store  
expands  
page 2



Fired? Honesty is  
best policy  
page 12



## 'DIFFERENT VOICES AT THE TABLE'



### LEADERSHIP NEW MEXICO

Meet the  
members  
of this year's class  
page 5

Equipping leaders  
for New Mexico  
page 3

A diverse network  
examines state's  
issues  
page 4

CONTACT US

BUSINESS EDITOR  
Charlie Moore, 823-3847

ASSISTANT  
BUSINESS EDITOR  
Ellen Marks, 823-3842

REPORTERS

**Richard Metcalf:**  
Commercial and Residential  
Real Estate, 823-3972,  
rmetcalf@abqjournal.com

**Kevin Robinson-Avila:**  
Energy Issues, Technology,  
Venture Capital and PRC,  
823-3820,  
krobinson-avila@  
abqjournal.com

**Jessica Dyer:** Retail,  
Tourism, One on One  
interviews, and local  
chambers of commerce.  
823-3864  
jdyer@abqjournal.com

**Rosalie Rayburn:** Insurance,  
Banking and Finance.  
823-3831  
rrayburn@abqjournal.com

Editorial Assistant

**Terry Feld:** Briefcase,  
General Information,  
823-3834,  
tfeld@abqjournal.com

**Designer** E.V. Trujillo

**Business Dept. Fax**  
823-3994

**Advertising** 823-3300



Retail roundup

Jessica Dyer  
jdyer@abqjournal.com

# Francophiles rejoice: Je L'adore store grows

**D**oes Albuquerque like vintage French decor? *Mais oui. Beaucoup!* After only two years in business, Tammy Rorem's Je L'adore boutique has undergone a move and significant expansion. Customers will now find the melange of classic French tableware, linens and other home goods at the corner of Menaul and Pennsylvania NE.

The new location means about 2½ times the space Rorem had when she started Je L'adore in 2013 at the nearby Hoffmantown Shopping Center.

"My customer base had grown so much, I really couldn't facilitate all the events I love doing. ... There was just no room any more; I was just busting at the seams," she says.

Rorem's passion for authentic French decor — from candlesticks to chairs — prompted her to open Je L'adore two years ago. Her charmingly cozy store soon gained a following, with some avid shoppers coming just as much to sit and relax among the treasures as to buy them.

Rorem has designated a seating area in the middle of the new store for that purpose.

"It's still an experience for people to come in," she says.

The extra room also allowed

Rorem to bring in a few like-minded vendors. Rorem invited Jacqueline Smith to set up a store within a store for Cabin & Cottage, her collection of shabby chic home goods. Another vendor will soon sell new French textiles and decor — a complement to Rorem's vintage inventory.

"The majority of the store is mine, (but) this kind of helps bring in a little bit of a variety," Rorem says.

While the bulk of Rorem's collection comes from France, she also has pieces from Germany, England and Italy. Much of it dates to the late 1800s to early 1900s.

Rorem — who had never been to France when she started Je L'adore — has since traveled there three times and has another visit planned this summer during which she'll scour for more inventory.

"A lot of things in my store are getting harder and harder to find," she says. "Reproductions are easy (to get); it's finding the real deal that's a challenge — and I'll always have the real deal in my store."

Je L'adore is at 7600 Menaul NE in the old Peoples Flowers space. It is open 11 a.m.-6 p.m. Tuesday through Saturday.



JIM THOMPSON/JOURNAL

Je L'adore has more than doubled in size with its relocation to 7600 Menaul NE.

See PEOPLES >> 15

ON THE COVER



Photos by ROBERTO E. ROSALES of the Journal

## A note to our readers

This week's Outlook includes a special report on the Leadership New Mexico program. As a result, several of our regular features do not appear in today's section.

Agriculture Around the State will appear in the April 13 edition.

Kevin Robinson-Avila's TechBytes column and Tom Philpott's Military Update will resume on April 20.

### ALBUQUERQUE INTERNATIONAL SUNPORT FEBRUARY 2014 VS. FEBRUARY 2015

Albuquerque International Sunport handled 280,958 passengers during February of 2015, a 7.5 percent decrease from the 303,883 passengers during February of 2014.



AIRLINE	February numbers	change from 2014
1. Southwest Airlines	162,256	-4.5%
2. American Airlines	45,749	-12.8%
3. Delta Air Lines	23,123	-8.3%
4. United Airlines	21,359	-36.3%
5. U.S. Airways	17,873	-2.9%
6. Alaska Airlines	5,798	N/A
7. JetBlue Airways	3,479	-5.9%
8. Boutique Air	454	N/A
9. Pacific Wings/NM Airlines	279	-59.0%

SUNPORT PASSENGERS

2015 to date 585,503

2014 to date 626,907

Change -6.6%

\*NOTE: Monthly totals include three charter companies that are not individually listed in the monthly report.

Source: City of Albuquerque Aviation Department

JOURNAL

9 to 5



©2015 H. Schwadron. Dist. by Tribune Content Agency, LLC All Rights Reserved

"Thanks for the slippers.  
Love your new attitude, Sims."

CLASS OF 2015

# Introducing NM's current, emerging leaders

**JOHN BROWN**  
CHAIRMAN OF THE BOARD

**PATTY KOMKO**  
PRESIDENT LEADERSHIP NEW MEXICO

Leadership New Mexico proudly introduces you to its 19th Core Class, the Class of 2015.

The Class of 2015 is an accomplished group of business leaders from 19 communities across New Mexico. Leadership New Mexico would like to share with you a glimpse of who these leaders are, what they do, their experiences, their thoughts about leadership and Leadership New Mexico itself.

Leadership New Mexico was founded in 1995, which means the organization is approaching 20 years of service identifying and shaping New Mexico's current and emerging leaders. The organization was founded based upon the strong belief that New Mexico's future depends on informed leaders, inclusive of all regions, cultures and perspectives throughout the state. Twenty years ago, the founders recognized the unmet need in New Mexico to inform and educate these leaders to better equip them to improving the future of the state. The result was Leadership New Mexico, a nonpartisan, volunteer-driven independent organization not affiliated with any other organization or governmental entity.

In the past 19 years, Leadership New Mexico's programs have evolved from its flagship Core Program for established, senior-



**BROWN**



**KOMKO**

level leaders to also include the Local Government Leadership, Connect New Mexico "The Next Generation of Leadership" and Alumni Programs.

Leadership New Mexico participants invest their time to enrich New Mexico's future, as well as their own lives. Beginning with the Core Class of 1997, Leadership New Mexico has provided more than 1,200 business, community and government leaders unique and valuable insights into New Mexico's many resources, opportunities and challenges. Graduates come from 82 communities across the state and more than 50 industries, including manufacturing, health care, state and local government, banking, accounting, law, education, oil and gas, high tech, agriculture and the nonprofit sector, among many others.

What are the keys to Leadership New Mexico's success? Leadership New Mexico has created valuable educational programs presented in an environment with a sense of community, trust and mutual respect that encourages open communication to develop and empower effective leaders. What sets Leadership New

Mexico apart from other organizations in the state is the powerful combination of speakers who are experts in their respective fields and open-minded participants, all with a diverse range of experiences and perspectives from communities across the state.

The Core Program, established in 1995, educates and informs well-established leaders from every corner of New Mexico. Among other things, the program includes leaders from a variety of regions and industries, allowing them to interact, and create relationships and connections they might not have made otherwise. The program has six sessions in different regions across New Mexico over a 10-month period. The sessions address topics that include health and human services, economic development, education, environment and natural resources, crime and justice, and government and leadership.

The Local Government Leadership Program is the product of a partnership with the New Mexico Association of Counties, the New Mexico Municipal League and the New Mexico School Board Association. This program is for leaders from counties, municipalities, school boards, the National Guard and regional councils of government. The Local Government Leadership Program meets for two, 2½-day sessions in different locations. Its goal is to develop and enhance leadership capacities of local government leaders

while fostering a higher level of civic and community concern and participation. The program is patterned after the Core Program, providing participants with presentations on issues such as the history and demographics of New Mexico, economic development, education, environment and natural resources, health and human services, crime and justice, as well as a leadership skill-building workshop.

Connect New Mexico "The Next Generation of Leadership" was launched in 2007 and targets young, emerging business leaders, ages 25-40. These young leaders are encouraged to cultivate new ideas and techniques, and develop solutions to some of New Mexico's most pressing issues. During three educational sessions across the state, participants are introduced to recognized leaders who provide insight into a wide range of statewide systems and structures.

Graduates of all three programs emerge as members of the Alumni Program with a unique common bond. Relationships formed during Leadership New Mexico programs last a lifetime. The Alumni Program provides graduates additional social, educational and networking opportunities through events throughout the year. Many alumni volunteer their time and talents back to the organization with service on the board of directors or program committees,

providing the backbone and driving force of the organization.

With roots now firmly planted in communities across the state and its 20th anniversary coming next year, Leadership New Mexico's participants and alumni are enthusiastic about continued growth of its programs and the ability to be better equipped to solve the challenges facing the great state of New Mexico. Leadership New Mexico's alumni are a group of the most talented, accomplished and dedicated leaders in the state, serving on hundreds of boards and overseeing thousands of employees. They play an active role in leading and governing the state by being avidly active in local, state and national issues. Their passion is evident through the positive work they continue to do within their organizations, businesses and local communities.

Many thanks to our dedicated volunteers, speakers and sponsors. They share the collective belief that New Mexico's future prosperity depends upon the quality of its leadership. We are confident that Leadership New Mexico will continue to accomplish the mission of inspiring leaders to make a difference, create a better future and touch thousands of lives across New Mexico.

For more information regarding Leadership New Mexico's programs, please visit its website at [www.leadershipnm.org](http://www.leadershipnm.org) or contact the Leadership New Mexico office at 505-398-1500.

## 2014-2015 SPONSOR LIST

### DIAMOND SPONSOR

Healy Foundation

### PLATINUM SPONSORS

Albuquerque Journal/Starline Printing

ConocoPhillips

### GOLD SPONSORS

BP America

J.F Maddox Foundation

Lexus of Albuquerque

Lockheed Martin/Sandia National Laboratories

Occidental Petroleum Corp.

REDW LLC

U.S. Bank

### SILVER SPONSORS

Crystal Springs Bottled Water

DMC Logistics

Freeport-McMoRan

Intel Corp.

Jaynes Corp.

Los Alamos National Bank

New Mexico Oil & Gas Association

Presbyterian Medical Services

Wells Fargo

### BRONZE SPONSORS

BBVA Compass Foundation

Bohannon Huston Inc.

Brycon Corp.

Delta Dental Plan of New Mexico

Enterprise Holdings Foundation

Jim and Lynn Haynes

HUB International Insurance Services Inc.

Laguna Development Corp.

Nuclear Waste Partnership

Pioneer Bank

Pulakos CPAs, P.C.

Read & Stevens Inc.

Technology Ventures Corp.

Tim Van Valen

UNM Medical Group Inc.

URENCO USA

U.S. Bank Foundation

Waste Management of New Mexico

## LEADERSHIP NM: 2014-2015 BOARD OF DIRECTORS

**Russell Allen – Core 2008**  
Vice president of operations  
Allen Theatres Inc.  
Las Cruces

**Connect New Mexico  
Committee Chairman  
George Anderson –  
Connect 2012**  
Project executive  
HB Construction  
Albuquerque

**Chairman of the Board  
John Brown – Core 2010**  
President & chief executive  
officer  
Silent Falcon UAS  
Technologies  
Albuquerque

**Core Curriculum  
Committee Chair  
Bill Connor – Core 2010**  
Manager/customer contact  
El Paso Electric Co.  
Las Cruces

**Past Chairman of the  
Board  
Barbara Crockett – Core  
2010**  
Vice president  
Area manager New Mexico/  
West Texas  
CH2M Hill  
Albuquerque

**Chairman of the Board  
Elect  
Fundraising Committee  
Chair  
Paul DiPaola – Core 2000**  
President  
U.S. Bank  
Albuquerque

**Steve Griego – Core 2010**  
President & chief executive  
officer  
DMC Logistics  
Albuquerque

**Richard Haas – Core 2012**  
Director of design  
Steve Newby Architects  
Las Cruces

**Jim Haynes – Core 2007**  
Partner  
Pulakos CPAs, P.C.  
Albuquerque

**Trudy Healy – Core 2006**  
Co-owner  
The Rancho Milagro  
Collection and  
Urraca Valley Cattle Co.  
Taos

**Shelly Herbst – Core 2013**  
President & chief executive  
officer  
Marron & Associates  
Albuquerque

**Debra Hicks – Core 2009**  
President & chief executive  
officer  
Pettigrew & Associates  
Hobbs

**Marianne Hill – Core 2012**  
Acting vice president Legal  
and Prime Contract Division  
and General Counsel  
Sandia National  
Laboratories  
Albuquerque

**Shad James – Core 2013**  
President & chief executive  
officer  
Jaynes Corp.  
Albuquerque

**Patty Komko**  
President  
Leadership New Mexico  
Albuquerque

**Local Government  
Committee Chairman  
Debra Krikorian – LGLP  
2010**  
Scientific consultant  
Raytheon  
Glenwood

**Joe Lujan – Core 2004**  
President of Commercial  
Lines  
HUB International  
Insurance Services Inc.  
Albuquerque

**Secretary  
Brent Moore – Core 2011**  
Attorney & shareholder  
Montgomery & Andrews,  
P.A.  
Santa Fe

**Matt O'Brien – Core 2009**  
Owner  
M.J. O'Brien & Associates  
LLC  
Littleton, Colo.

**Betty Read Young – Core  
2008**  
Chief financial officer  
Read & Stevens Inc.  
Roswell

**Dr. John Russell – Core  
2013**  
Chairman of surgery  
UNM Health Sciences  
Center  
Albuquerque

**Liz Shipley – Core 2009**  
Government affairs manag-  
er  
Intel Corp.  
Rio Rancho

**Doug Smith – Core 2004**  
Executive vice president  
Presbyterian Medical  
Services  
Santa Fe

**Jerry Smith – Core 2013**  
President & chief executive  
officer  
Laguna Development Corp.  
Albuquerque

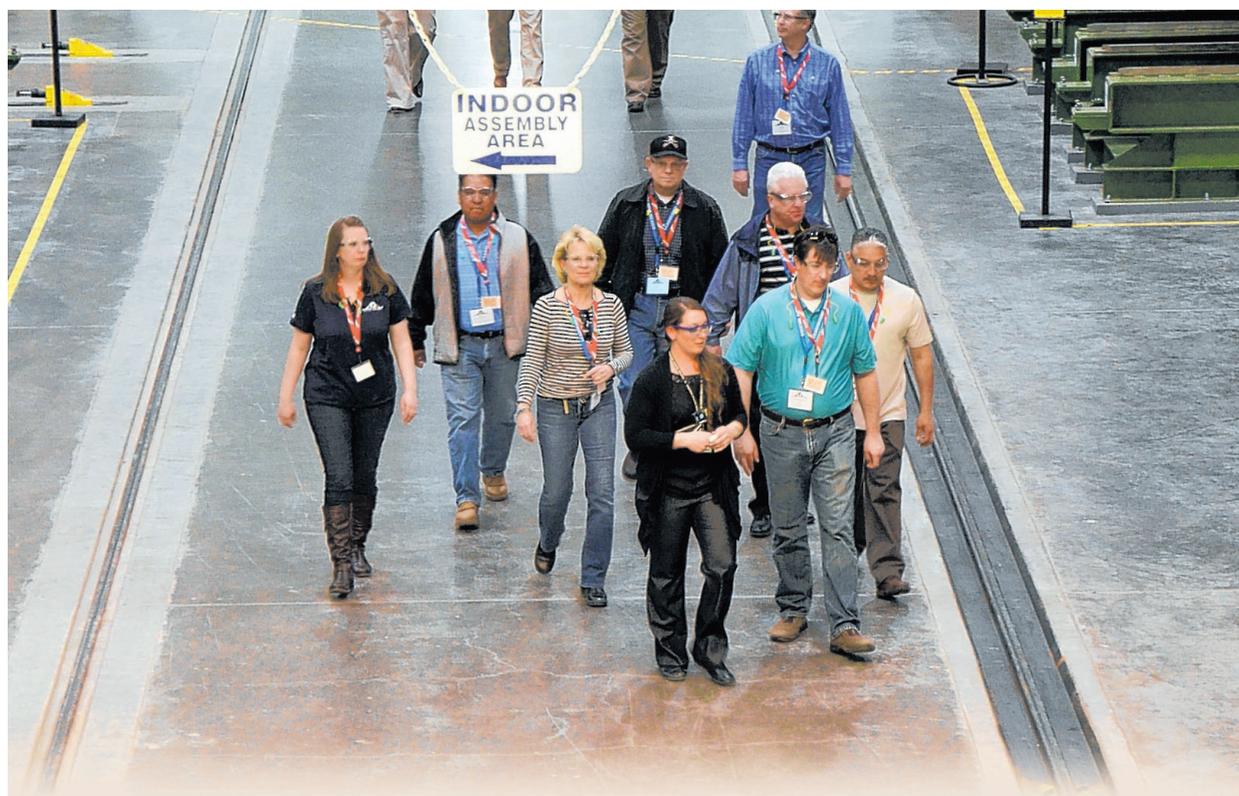
**Alumni Committee  
Chairman  
Scott Stafford – Core 2011**  
President  
Greer Stafford/SJCF  
Architecture Inc.  
Albuquerque

**Mike Stanford – Core 1999**  
President  
Payday Inc.  
Albuquerque

**Treasurer  
Jimmy Trujillo – Core 2004**  
Principal  
REDW LLC  
Albuquerque

**Roger Waterman – Core  
2006**  
Co-owner  
TRK Management  
Los Alamos

**Russell Williams – Core  
2014**  
Head of technical services  
URENCO USA  
Unicue



ROBERTO E. ROSALES/JOURNAL

This year's Leadership New Mexico class tours the URENCO USA uranium enrichment plant in Hobbs.

COVER STORY

# TEAM LEADERSHIP

Peer network delves into state's issues

BY KEVIN ROBINSON-AVILA  
JOURNAL STAFF WRITER

**D**awn Tschabrun, CEO of Lovelace Regional Hospital in Roswell, learned the true value of trust from atop a 10-foot ladder.

At a team-building session last September in Santa Fe, where the 42 members of this year's Leadership New Mexico class met for the first time to get acquainted and to review the program's 10-month training schedule, Tschabrun was asked to climb up a ladder and then fall backwards into her classmates' arms.

"My heart was racing," Tschabrun said. "I'm scared to death of heights. But the cheering and encouragement that I could do it from a group of people I knew less than four hours helped me take the leap."

Tschabrun said the experience reshaped her outlook as a leader about the need to trust her peers and to trust the people who work

under her.

"As a leader you need trust — trust that your workforce will be there and back you up," Tschabrun said. "It changed the way I see things, that as a group you can achieve what you can't do individually."

The issue of trust is a central part of the Leadership NM program, which each year brings together leaders from a broad range of industries and geographic regions from across the state to learn about each other and to collectively explore some of the big issues facing New Mexico. The participants come together for six three-day sessions in different locations — from Taos and Farmington to Hobbs and Las Cruces — to get direct exposure to local businesses, culture and economic development initiatives. All the while, they're networking among each other, sharing ideas about how to apply what they learn to better contribute to progress in their own communities, and

building bonds of friendship and trust that often last well into the future, said Leadership NM President Patty Komko.

"We offer education on topics and issues to encourage participants to become more involved and engaged in the challenges we all face in New Mexico," Komko said. "At the same time, we help build a network of leaders who represent broad diversity in gender, ethnic backgrounds, professions and geography. Participants in each class come from all over the state."

This year's class includes representatives from 19 New Mexico communities and a wide variety of industries, including government, finance, health care, electricity and telecommunications utilities, the military, universities and ranching.

"We think having many different voices at the table is critical to solving issues,"

See **BRINGING** >> 9

## LANCE ADKINS

GENERAL MANAGER

**Farmers' Electric Cooperative Inc. — Clovis**

Adkins, a resident of Clovis, applied for the Core Program to learn about the challenges New Mexico faces, and to understand and enhance his leadership skills. Adkins wants to improve the education of future leaders of New Mexico, as well as the workforce. He is motivated to help improve environmental regulations in New Mexico. He believes that some regulations created to protect the environment also "create significant financial and legal hurdles in the energy industry, including development of utility scale wind and solar." When talking about how these changes can be made, Adkins says, "To be successful, our citizens must be an integral part of any solution and I want to be part of the solution, as well."



## MAGDALINE ALFARO

SPECIAL ASSISTANT TO THE COMMANDER

**377th Air Base Wing, Department of the Air Force — Kirtland Air Force Base**

Alfaro is inspired by the ability of leaders to influence change, and is proud of the personal and professional commitment of New Mexico's leaders. "I enjoy leading people toward meeting our organization's vision, mission and goals by providing an inclusive workplace that fosters the development of others, facilitates cooperation and teamwork, and supports constructive resolution of conflicts." Alfaro wants to use her leadership skills to help close the education gap among ethnic groups. By reaching out to Leadership New Mexico alumni, Alfaro wants to become acquainted with other multi-skilled and diverse individuals who might become part of her professional network. She believes that New Mexico can improve by continuing "to work cohesively on the different issues that the state faces." She says that Leadership New Mexico is a resourceful way to open lines of communication between graduates.



## PATRICIA ARAGON

OWNER/OPERATOR

**S&P Aragon Inc., dba McDonald's — Carlsbad**

Aragon defines leadership as serving those around her, growing and developing personnel, and identifying opportunities for creative solutions. Aragon is determined to assist the youth in the state, specifically teenagers. She believes that New Mexico's top three issues are education, teenage pregnancy and crimes against children. She is motivated to find solutions to reduce the high teen pregnancy rate in New Mexico. When asked what her vision is for New Mexico, Aragon says, "I would love for New Mexico to become a place where our children are safe, our public education system is exceptional, and we attract great paying jobs so we have less dependence on government assistance." Aragon supports academic and extracurricular activities for teenagers, would like to give teachers incentives to motivate students, and will continue to serve on education and community boards that make a difference. She also will continue to support politicians who will work to improve education and attract jobs to New Mexico.



## JACOB ARMIGO

MARKET PRESIDENT

**U.S. Bank — Valencia County, Albuquerque South Valley and Moriarty**

Armigo believes New Mexico's diverse culture and heritage is one of its greatest strengths. He believes that, by looking for ways to grow economically and culturally without compromising New Mexico's core values, the state can build upon these assets. "The problems with homelessness, substance abuse, mental illness and hunger are real problems that exist in all of our communities." Armigo wants New Mexico to continue to focus on addressing the socioeconomic problems by helping these individuals. Early intervention and awareness, he believes, are ways to tackle these problems so that New Mexico can grow and prosper. After the experiences and education of the Leadership New Mexico program, Armigo hopes to use increased awareness to further his leadership skills and use the relationships with his classmates to benefit his community.



## SCOTT ATWATER

VICE PRESIDENT

**Bridgers and Paxton Consulting Engineers Inc. — Albuquerque**

Atwater's vision for New Mexico is to "improve the quality of life for all New Mexicans and provide opportunity for growth while maintaining the natural beauty of the state." Through participation in the Core Program, he hopes to gain a greater knowledge and understanding of issues that New Mexico faces so that he can make this vision come true. There are three issues Atwater looks to improve in the state: economic development, education and outsiders' images of New Mexico. He believes that, by motivating people to become employed and improving the business climate, concentrating on improving education and enhancing the image, New Mexico can become a more prosperous state. Atwater wants to contribute by "hiring highly skilled personnel for (his) company and participating in business-enhancing organizations."



## JOSHUA BEUG

GENERAL MANAGER

**Tularosa Basin Telephone Co. — Tularosa**

When describing what inspires him to be a leader, Beug states, "I want to help people achieve their full potential." Beug wants to have a positive influence on the people in his organization and his life. He strives to inform people of his vision for New Mexico, "a great place to visit and to make your home." Through community involvement, he hopes to use his experiences and knowledge gained in Leadership New Mexico to solve problems in his community. Beug says, "Once you have made progress in your own community, the rest of the state will follow." He believes that one of New Mexico's greatest strengths is its climate. Beug believes that promoting this strength can bring more business to the state.



## DENISE MADRID BOYEA

ATTORNEY/CHIEF EXECUTIVE OFFICER

**Denise Madrid Boyea Law/New Mexico Texas Coaches LLC — Carlsbad**

Madrid Boyea says, "I decided to participate in Leadership New Mexico to make a significant contribution to the state that I love." Madrid Boyea's reason for participating in Leadership New Mexico was to learn more about education, health care and employment issues. Through the program, she feels that she has a better understanding of the challenges that face the state. Madrid Boyea's vision for New Mexico is to "educate our citizens and develop our natural resources safely and responsibly to create jobs while we maintain our unique multicultural way of life." She believes that her vision can be accomplished by a cohesive effort from government, private industry and involved citizens to work to improve the standard of living. She lists job creation through the oil and gas industry, and receiving national recognition for the state through the Spaceport as a couple of New Mexico's accomplishments in the past five years.



## EARL CARRASCO

CHIEF OF RETAIL OPERATIONS

**Laguna Development Corp. — Laguna Pueblo**

Carrasco became a participant in the Leadership New Mexico program to have a broader view of the state. He wanted to gain a greater knowledge and understanding of the challenges facing New Mexico. Carrasco defines leadership as "fulfilling your promises, regardless of the magnitude of the promise or to whom the promise is made, being there in the moment with all concerned and helping all to succeed." Education, economic well-being, and personal accountability are the most important problems he feels New Mexico faces today. He believes that, in order for the state to have a more educated and reliable workforce, improvements in the education system need to begin at the preschool level, requiring parental involvement. To face the economic problems, he thinks the economic outlook needs to improve. His vision for New Mexico is, "To see New Mexico as a healthy, educated, culturally diverse people that are all open-minded to economic growth, open-hearted to the weak and homeless, with a strong tie to family."



## MARY ALICE CASTILLO

JOINT INTEREST BILLING & A/P SUPERVISOR

**Read and Stevens Inc. — Roswell**

"The people of New Mexico are our greatest asset," Castillo says. She also believes that, in order to utilize New Mexico's strengths, citizens need to work together to promote education and offer job training to improve skills in the workforce. Although she recognizes there is no simple solution for solving problems, she thinks that if communities and organizations use their resources and work together, it will benefit the state. Lack of jobs and the inability to create new jobs, poverty and under-educated citizens are, in her eyes, the prominent issues New Mexico faces. Working together in groups and discussing issues in New Mexico during the Leadership New Mexico program gave Castillo insight and ideas that she wants to apply to her organization and community.



## STEPHEN COWNE

HEAD OF COMPLIANCE  
**URENCO USA — Eunice**

As a non-native of New Mexico, Cowne participated in Leadership New Mexico to get a better understanding of the state's culture, law, history, problems, strengths and business, as well as gain a broader network of colleagues. "A leader 'walks the talk,' is respected and puts the best interests of the team over him or herself," says Cowne when asked to define leadership. He believes that some of New Mexico's greatest accomplishments in the past five years are: development of the Spaceport, an improved economy and the reduction in teen pregnancy rates. His vision for New Mexico is a place where everyone wants to live and work. Three issues that he believes are concerns for New Mexico are education, immigration and water issues. "There needs to be strategic, long-term planning for how we will continue life in New Mexico decades from now with water sources drying up and climate change making things worse," he states.



**MATT DYER, PE**

FIRM PRINCIPAL

**Parkhill, Smith & Cooper Inc. — Las Cruces**

As a leader, Dyer is inspired by his father and his wife. His father instilled in him a strong work ethic to take on life's challenges and always do the right thing. He looks up to his wife's steadfast moral character, which motivates him to strive to be a good and respectful human being. Dyer's vision for New Mexico is "to continue to foster and maintain a state that will provide my family's future generations with opportunity for education, prosperity and a safe Southwest way of life." Dyer believes an increase in industries in New Mexico will also increase opportunities for prosperity for its residents. Dyer hopes that more industries will provide all age levels with opportunities for career paths so New Mexico can become "a great place to retire with good weather." People, culture, agriculture, recreation and weather are a few things that Dyer thinks are assets of New Mexico.

**LURIE FARBER-CONDON**

REAL ESTATE BROKER

**Santa Fe Properties — Santa Fe**

Farber-Condon identifies New Mexico's strengths as: natural resources; weather and clean air; New Mexico State University and the University of New Mexico; and the people, who she says are talented, smart, artistic and creative. "My vision is to open options New Mexicans have not seen before so that they can get excited to use the new information to grow themselves and their state," Farber-Condon says. She thinks there are many successful groups and organizations in New Mexico that can make this vision happen. By promoting these groups and organizations, and showing them to the community, she believes that this will get people more involved. Farber-Condon wants to bring the education, awareness and connection gained through Leadership New Mexico to help any situation she can in the state.

**KENDAL GILES**

KENDAL PRINCIPAL &amp; VICE PRESIDENT

**Dekker/Perich/Sabatini — Albuquerque**

Giles is inspired by the ambitions and talents of the New Mexico's young professionals, who are full of ideas and enthusiasm. "I think we have very smart and talented entrepreneurs in our state; our challenge is keeping them here once they graduate," says Giles. He believes that, by providing opportunities and jobs for graduates, they will stay and create more business in New Mexico. By stimulating entrepreneurs, attracting business and removing barriers that keep our private sector from growing, issues of the struggling economy, education system and high crime rates can be further addressed. "My vision for New Mexico is a thriving and growing state full of opportunities for its well-educated and entrepreneurial youth, which respects its environment, and celebrates its ethnic and cultural diversity." He intends to make this vision and goal achievable by using leadership skills and sharing information gained through Leadership New Mexico.

**MINDY KOCH**

SENIOR FACILITIES MANAGER INTEL CORP.

**Rio Rancho**

"I am most inspired by the people around me because, in any given group of people, every person can learn something from and teach something to every other person in the group," said Koch when asked who inspires her as a leader. She believes that the people of New Mexico are tremendous assets because of the connections and knowledge that they bring together as a group. She thinks that encouraging the youth and others to stay in school or earn their GEDs will improve the ability of New Mexicans to obtain employment and earn a living. This will support her vision of moving New Mexico up on the positive lists of state rankings. With her Leadership New Mexico experiences, she hopes to bring these perspectives of state issues to the organizations she participates in. "We need widespread education about the issues and actions the community can take to improve our future," Koch says.

**ERIK LITZENBERG**

FIRE CHIEF

**City of Santa Fe — Santa Fe**

Litzenberg sees New Mexico's strengths as the climate, geography, natural resources, and the resilient and creative people. He believes that, if the state focuses on these attributes, engages these skill sets and encourages citizens to be involved, New Mexico can keep moving forward. Litzenberg says, "I am inspired by the positive energy, the ability to change and those who believe in the strength of a team." He is also inspired by "the ability to truly make a difference." He would like to contribute to his vision of New Mexico as a positive environment, healthy and full of opportunity by being a competent leader, all-around good person and a spokesperson for a healthy lifestyle. Participating in the program has taught him how important networking within the state is in creating a better team to address challenges in New Mexico.

**RENEE ENNIS**

VICE PRESIDENT, REVENUE CYCLE MANAGEMENT

**Presbyterian Healthcare Services — Albuquerque**

Three accomplishments that Ennis feels have had an impact on New Mexico in the past five years are growth in the natural resources industry, application of the state health insurance exchange, and the focus on improvement and growth of businesses. A difficult business environment, lack of economic growth, and behavioral and mental health issues that face New Mexico's populations are significant issues that she considers the state faces today. Through Leadership New Mexico, she wants to gain more knowledge of other fields besides her own awareness of the health care and legislative issues, so she can help these industries make New Mexico successful. Ennis defines a leader as one who has "the courage to admit mistakes, the confidence in oneself to publicly credit all who contribute to your success, the vision to welcome change not just for its sake but because it is right, the enthusiasm to motivate others and, most importantly, the confidence to stay out of step when everyone else is marching to the wrong tune."

**GERARD C. GARCIA**

MAINTENANCE SUPERINTENDENT

**New Mexico Air National Guard — Kirtland Air Force Base**

"Resourceful, focused, understanding, flexible and persistent" is Garcia's definition of a leader. Garcia participated in the Leadership New Mexico program to gain insight into issues New Mexico faces and to learn how he can contribute to resolving these issues. He believes that job growth will help move the state in a positive direction. To him, this can be achieved by improving the education of the workforce, lowering crime rates and giving people a safe living environment. Garcia says that one accomplishment for the state in the past five years is better utilization of the National Guard during state emergencies. This shows that New Mexico supports and assists citizens in times of need. Another accomplishment, Garcia says, is the state showing "a progression in our society and equal opportunity for all."

**DR. JOHN GRATTON**

PRESIDENT

**New Mexico State University — Carlsbad**

Gratton became a participant in the Leadership New Mexico program to better understand the issues New Mexico faces, as well as increase his network across the state. Gratton's vision for New Mexico is that it "will become a leading economic development and educational attainment state as compared to the nation." He hopes to contribute to this vision by leading educational achievement activities, as well as continuing to entice businesses to move to New Mexico with more economic development activities. Gratton's biggest concerns are education, the participation and completion of students in higher education and their departure for jobs elsewhere. He believes that some recent accomplishments for New Mexico are the development of a statewide nursing curriculum and also the development of "early high school" initiatives, which he says will "enhance the completion and continuation of higher education pursuits of high-school students."

**SARA LIMÓN**

CHIEF OPERATING OFFICER

**Delta Dental Plan of New Mexico — Albuquerque**

Limón participated in Leadership New Mexico for exposure to more communities in the state, and a broader knowledge of current issues and events in New Mexico. Her vision for New Mexico is to "maintain and embrace our diverse culture and landscape while advancing economic development and educational opportunities for all New Mexicans." To make this happen, she thinks that true collaboration from the government, leaders from private and public sectors, and citizens of the state will be necessary. She says, "New Mexico needs to develop a mentality of 'we are an amazing state' and New Mexico needs to live by that mindset." She lists New Mexico's accomplishments in the past five years as: improved graduation rates, which contribute to an educated, informed and engaged labor force; and the focus on science and technology as a way to establish a permanent footprint and create a sustainable workforce.

**LEO LOVETT**

VICE PRESIDENT, BUSINESS BANKING MANAGER

**Wells Fargo Bank — Clovis, Hobbs, Roswell**

Lovett became interested in the Leadership New Mexico program because of "the diverse locations and information being presented." He says that this information will give him a better understanding of issues in New Mexico, as well as create a network with other leaders that can help move the state forward. Three concerns he has for New Mexico are poverty, education and water. He believes that we can start to resolve these issues if the state leaders work together, find strategic partnerships and promote the opportunities citizens have to be involved with their state. Being active and making a difference in the community is how he believes the state can contribute to this ideology. Lovett's vision for New Mexico is "to use its diversity in people and geography as a strength in attracting new business."



**PHILIP LUCEY**

EXECUTIVE DIRECTOR  
**New Mexico Press Association  
 – Albuquerque**

Lucey believes “The people of this state are our greatest strength, and economic development, health care, education and our way of life all depend on it.” He believes that educating citizens about the state’s issues will help them focus on why New Mexico needs change. He believes that citizens need to become more involved and aware to understand the issues that the state faces and to create solutions. Reading the local newspaper, and attending local and state policy meetings are ways he feels citizens can contribute and become informed. “What our goal as newspapers should be is to start the discussion, to provide a platform to exchange ideas, to inform the citizenry and to act as a watchdog in holding our elected officials accountable,” says Lucey. Participating in the program helped broaden Lucey’s perspectives and interpretations of state issues. He wants to continue to network with the numerous industries he encountered to face these issues.



**PAUL D. MANN**

EXECUTIVE DIRECTOR  
**U.S. Army White Sands Missile Range**

Mann’s vision for New Mexico is: “The Land of Enchantment is beautiful and vast; its beauty and vastness symbolize the unlimited opportunities for all of its citizens to live the life of their dreams.” Mann wants to lead by example and share his passion to serve the state, share stories of success with the citizens, and maintain his healthy and positive attitude so that it becomes contagious to those around him. To improve the future of the state, he believes that the state should focus on the following: promoting economic opportunity and growth; placing a priority on education; and encouraging citizens to learn the value of selfless services and generosity with their communities. In addition to his spouse of 35 years, Yvonne, two significant leaders who have inspired him are Adm. David Altwegg and Adm. Wayne E. Meyer, with whom he had the privilege to work as a Navy civil servant. He is inspired by their ability to make a significant difference through persistent application of leadership principles, as well as by their unrelenting work ethic.



**JANICE MCCRARY**

EXECUTIVE VICE PRESIDENT  
**Greater Albuquerque Association of Realtors – Albuquerque**

McCrary defines leadership as taking responsibility for ourselves and our attitudes, and positively influencing people. McCrary believes that the way she thinks and dreams has been expanded since joining Leadership New Mexico. By conversing and interacting with the diverse group in the program, she learned more about the state and broadened her way of thinking. McCrary’s biggest concern for New Mexico is jobs. She says, “I think if New Mexico has a sound economic base with strong employment, then other issues will be easier to resolve.” Her vision for New Mexico is to be economically vibrant and healthy in a way that is unique to the state. This can be realized if people remember all of the good things that New Mexico offers, and she believes this will attract more possibilities and positive outcomes for the state.



**MATT MULLIGAN**

CHIEF OPERATING OFFICER  
**HB Construction – Albuquerque**

Mulligan believes that there are an increasing number of active and engaged business leaders in New Mexico who will play a role in moving the state forward. He says, “We need to promote and uphold these types of people, and listen to how they achieved their successes and deal with their failures.” He believes that creating an environment to make New Mexico competitive will help attract and retain more talent and business. As a leader, Mulligan is inspired by empowering those around him; he likes letting people make their own decisions and supporting those decisions. Through Leadership New Mexico, he learned of the challenges facing smaller communities in New Mexico and this has motivated him to be a part of the movement toward improvement.



**ROBERT NELSON**

DIRECTOR, HBE  
**Sandia National Laboratories – Albuquerque**

Nelson’s vision for New Mexico is to provide a “thriving environment for its people through rich learning opportunities, a flourishing economy, unique cultural experiences and nature.” To carry out this vision, he believes in citizens advocating for New Mexico by emphasizing the strengths of the community, the quality of life and its local talent. He points to the increased focus on energy, the focus on the state budget and support of technological innovation as New Mexico’s accomplishments in the past five years. Nelson participated in Leadership New Mexico to make new connections and relationships with other community leaders with diverse backgrounds and the common goal of resolving issues that face the state. “Leaders positively impact change through vision, influence and engagement,” Nelson says. “They achieve goals by working from where they are, regardless of position or authority, by inspiring others, by maximizing team contributions and by creating opportunities.”



**SUZANNE ODOM**

ATTORNEY & SHAREHOLDER  
**Montgomery & Andrews, P.A. – Santa Fe**

Odom’s family inspires her as a leader. “My father, leading by example, encouraged me to develop the skills and attributes of a leader. My mother showed me leadership has many faces, shapes and forms. My daughters inspire me to continue striving always to lead by example. My husband is my advocate and ally,” Odom says. She believes that one of New Mexico’s biggest strengths is its intellectual capital and believes that the state needs to work on building infrastructure to support startups, and to attract and retain talent. To do this, Odom thinks the state needs to improve its public education system. Odom wants to apply the skills she learned through Leadership New Mexico by engaging and inspiring others to focus on promoting and improving education in New Mexico. Through the program, she has deepened her awareness and understanding of issues and opportunities facing New Mexico.



**KATE O’NEILL**

EXECUTIVE DIRECTOR/FACULTY  
**University of New Mexico – Taos**

O’Neill says, “My vision for all New Mexicans is to provide full access to education so that they can become contributors to and beneficiaries of the cultural and natural resources, the entrepreneurial innovations, and the bright economic and cultural opportunities of our state.” Her vision for New Mexico can be accomplished if institutions of higher education continue to fulfill their mission of student access and student success. Educational accessibility, expansion of health care services statewide and improvements on public land are all accomplishments that she thinks have positively impacted New Mexico in the past five years. She was inspired to participate in Leadership New Mexico by the opportunity to make professional connections from different sectors of the state and economy. She says this helps build a network resource, and “helps us grow both as productive individuals and more effective professionals.”



**CHRISTOPHER PALMER**

SENIOR VICE PRESIDENT & CHIEF FINANCIAL OFFICER  
**Pioneer Bank – Roswell**

The quality of life and geography of New Mexico are what Palmer believes to be the state’s greatest strengths. Palmer thinks New Mexico can improve by experimenting with the different ways neighboring states handle problems and eliminating those that do not work. “We need to encourage and pave the way for those who are making it work here in New Mexico and stop our race to the lowest common denominator,” says Palmer. Leading by example, and utilizing time, talents and resources are steps Palmer wants to take to improve the future of the state. He will do so by being accountable, responsible and contributing as much as he can.



“LEADERSHIP AND LEARNING ARE  
 INDISPENSABLE TO EACH OTHER.”

- John F. Kennedy

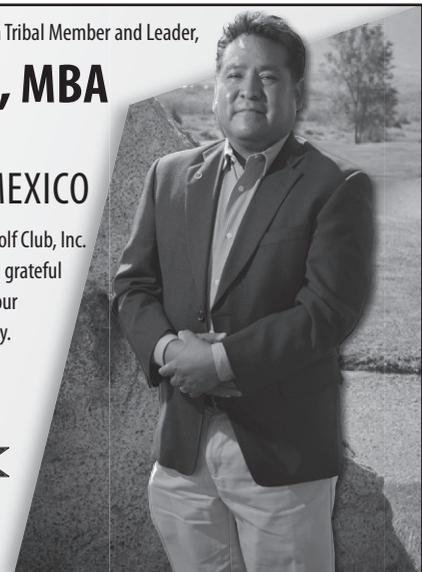
**Heartfelt Congratulations**  
 To Our Executive Director Dr. Kate O’Neill  
 On Completion of the  
 2015 Leadership New Mexico Core Program



Congratulations to Pueblo of Santa Ana Tribal Member and Leader,

**Alden Paquin, MBA**  
 2015 Graduate  
 LEADERSHIP NEW MEXICO

The Pueblo of Santa Ana & Santa Ana Golf Club, Inc. are proud of your accomplishments and grateful for your years of service to the Pueblo, our business enterprises and the community.



## ALDEN PAQUIN

CHAIRMAN AND DIRECTOR  
**Santa Ana Golf Corp. — Santa Ana Pueblo**

When asked how he defines leadership, Paquin answered, "My mother always taught me the value of education and culture through hard work, integrity and having passion for what we were put on earth for." He believes that applying teamwork concepts within communities and organizations is an important way leaders can make a positive change in the quality of life. Paquin's vision for New Mexico is for "all our communities, large and small, to come together to improve our great state. We are a state with great history and, if we are well-educated, progressive and innovative, we can become more competitive." He believes that New Mexico needs to invest in educating children because they are the state's future leaders. He wants to contribute by continuing his involvement as a leader with his company and community, which, by leading by example, will implement a positive change.



## RYAN PARKS

PRE-CONSTRUCTION SERVICES MANAGER  
**Jaynes Corp. — Albuquerque**

Parks is impressed with the intelligence and talent throughout New Mexico. He wants to do more to help retain these strengths, and allow more people to stay and become successful here. "When you visit our communities, there are so many great things happening, you can feel the energy and excitement throughout the state." Parks wants New Mexico to keep this excitement and talent here in order to continue diversifying the state's successes. He contributes to this vision by volunteering with many of the local educational programs, actively participating in education-based groups and supporting the variety of tools available for the youth. He joined Leadership New Mexico to have a better understanding of how he can make a positive impact on the state, as well as in his company.



## DR. MICHAEL RICHARDS

EXECUTIVE PHYSICIAN-IN-CHIEF  
**University of New Mexico Health Services Center — Albuquerque**

Richards lists the implementing of Centennial Care, participating in the health insurance exchange and prioritizing education as three of New Mexico's accomplishments in the past five years. He believes that New Mexico needs to focus on making progress in health, education and economic development. Richards says, "We must continue to focus on improving our educational system, health care delivery and building our state's economy." Leadership New Mexico gave Richards the opportunity to visit several communities in New Mexico and learn about specific issues they face. "I feel fortunate to have the opportunity to participate in Leadership New Mexico. I am confident that this experience will help me make a meaningful contribution to our state," says Richards.



## FRANK SANTIAGO

DIRECTOR OF STAKEHOLDER RELATIONS  
**ConocoPhillips — Farmington**

"The best leaders are those who have compassion for the people around them. Finding the means to show compassion while maintaining accountability to produce success inspires me," Santiago says. Leadership New Mexico has brought forth and illustrated real issues New Mexico faces, while providing the opportunity to engage with a diverse network of leaders throughout the state. He believes it is through use of that knowledge and those connections that critical issues can be solved. Santiago sees New Mexico's strengths as its culture, geography, history and resources. To create a place where future generations thrive, he feels New Mexico needs to welcome businesses by showing them what a great place New Mexico truly is and the lasting impact it will have on their employees' quality of life. He also appreciates what New Mexico's vast natural resources provide now and how developing those resources are important to New Mexico's prosperity for many generations to come.



## DINO SGAMBELLONE

CHIEF OF POLICE  
**Los Alamos County — Los Alamos**

Sgambellone is concerned about creating more accessible services for mental health, substance abuse, veterans affairs and crime victims. He believes addressing these issues benefit the state because it can help resolve root causes for behavior so these individuals do not continue to revolve in and out of the criminal justice system. Sgambellone's vision for New Mexico is to "become a leader among states in social service platforms, education, health and safety." He wants to contribute by applying his knowledge and experience to processes that move New Mexico closer to that vision. He joined Leadership New Mexico as a new resident to take advantage of the opportunity to learn about what shapes the future of the state.



## PAHL SHIPLEY

DIRECTOR INTEGRATED COMMUNICATIONS  
**PNM Resources — Albuquerque**

Shipley was hooked on New Mexico from his very first visit in the mid-1980s and rattles off a list of the many qualities he appreciates about the Land of Enchantment, including the geography, culture, climate and the fact that New Mexico embraces diversity. "The wonderful blend of backgrounds and cultures creates an environment of acceptance and support, and a unique sense of community," says Shipley. Shipley believes that, for the state to improve, state leaders need to push past partisan politics and find points of agreement to act in the best interests of New Mexicans. He says that by creating a supportive environment, an enhanced sense of community and by improving student success, the state will be better able to attract and retain businesses. Shipley says that he is inspired by the opportunity he has to live in a place he truly loves, to work at a company committed to improving the quality of life for all New Mexicans and to have the chances to make a positive difference in the community.



## KIMBERLY STONE

CO-OWNER  
**Stone Land and Cattle — Capitan**

Three accomplishments Stone considers that have positively impacted New Mexico in the past five years are: K-3 Reads to Lead, which increased young children's reading scores across the state; the improvement of water infrastructure that helped communities update systems and properly train employees; and improved fiscal responsibility, which increased funding for schools. Stone's vision for New Mexico is "for New Mexicans to work together to stimulate the economy, increase employment and help secure our border." If people become more involved, she believes her vision can be made possible. As a lifelong learner, she wants to continue her own education, and teach others about the challenges and opportunities the state faces as presented in Leadership New Mexico's programs.



## MICHAEL STUBBS

PRESIDENT  
**Stubbs Engineering Inc. — Las Cruces**

Stubbs believes that, by diversifying the business base in New Mexico, the many job opportunities will attract talented young adults to stay. To improve the future of the state, Stubbs says, "We need to leverage the great technical expertise that is present in our state to create new industries in New Mexico." He hopes that his business can help diversify the economy and has made modifications to his business based on presentations at Leadership New Mexico's programs. "I plan to use my Leadership New Mexico experience to build a strong leadership team as we grow." Stubbs is inspired as a leader by his parents. He is inspired by his mother's ability to generate consensus and maintain team unity, and his father's goal-driven leadership style.



## DR. EUGENE SUN

VICE PRESIDENT & CHIEF MEDICAL OFFICER  
**Blue Cross Blue Shield of New Mexico — Albuquerque**

Sun's aspiration for New Mexico is to work together to help the less fortunate with the necessities of life, including food, shelter, education and health care, so they can build a better life for themselves and their families. To realize this vision, Sun says, "All key stakeholders in the state need to align and create a practical plan with appropriate resources to continue the work, much of which is already going on, that will get us there." Education is an important issue he believes needs to be addressed to help motivate citizens to help break the cycles of poverty and hunger throughout the state. The fulfillment of the Centennial Medicaid program, the expansion of Medicaid and food banks' increase of their annual food distribution are all accomplishments that he considers are improving New Mexico's future.



## DAWN TSCHABRUN

CHIEF EXECUTIVE OFFICER  
**Lovelace Regional Hospital — Roswell**

"It is a dynamic three that I believe will impact our state: education, business and government." Tschabrun says these three areas encompass all people in New Mexico and are all related; improving one will help improve another, creating a better standard of living for all. New Mexico's issues that concern her are education, poverty and improving the workforce. In order to face these issues and improve the state, she thinks New Mexico needs to form a coalition that is dedicated to this purpose. Tschabrun is inspired as a leader in health care by those around her. She says, "My team creates 'wow' moments every day for every patient/family. They make a tangible difference in the lives of New Mexicans."



## JASON VINSON

COMMUNITY SUPPORT COORDINATOR

United States Air Force — Cannon Air Force Base

"I define leadership as the desire to inspire and motivate people toward a productive and common goal," says Vincent. "Effective leadership is transparent in nature, and incorporates dignity and respect at every level." Serving 21 years in the United States Air Force, Vinson had the opportunity to work with many amazing leaders who have inspired him by demonstrating integrity, empathy and consistency in their actions. He joined Leadership New Mexico to learn about the state and better invest in the future. In general, he believes every citizen is personally accountable to make the community a better place. "It is refreshing to know that so many citizens are focused on the growth of New Mexico and are willing to serve to better our communities," Vinson says.



## MARC WELCH

VICE PRESIDENT OF FINANCE  
Presbyterian Medical Services — Santa Fe

Welch is concerned that New Mexico's widely dispersed population presents challenges to creating a cost-efficient infrastructure to provide necessary services throughout the state. He thinks this issue can be resolved if elected officials promote and incentivize economic growth and development throughout the state. Welch says that, to address these issues, "it will take collaboration and cooperation from all leaders, stakeholders and citizens of New Mexico, with a focus on promoting the social, educational and economic advancement for all New Mexicans while setting aside political views and agendas." He says developing, utilizing and conserving natural resources, attracting new businesses and creating incentives for citizens to take jobs in New Mexico are all important to create improvement. He is confident that, through training from Leadership New Mexico, he will be better able to promote and embrace strategies that will help New Mexico as a whole.



## D'VAL WESTPHAL

ASSISTANT EDITORIAL PAGE EDITOR  
Albuquerque Journal — Albuquerque

Westphal believes that New Mexico needs to "become a state that helps all of its residents reach their potential, despite any challenges they face." In her experience as a journalist, gathering reliable information to create awareness is important to New Mexico so that leaders and residents can make better life decisions and create a better future. Accomplishments she feels will have a positive impact on New Mexico include power generation reforms that will convert coal-fired units to natural gas to create cleaner air, and making education accountable by recognizing student achievements and tying teacher evaluations to student improvements. Leadership New Mexico allows her to meet people who are passionate about New Mexico and who are driven to help the state realize its many possibilities. "I am humbled by the chance to move beyond the newsroom and connect with professionals who want New Mexico to be the best version of itself and who have specific ideas of how to help make that happen," says Westphal.



## DEAN WILLINGHAM

PRINCIPAL  
REDW LLC — Albuquerque

Willingham has a specific vision for New Mexico that he strives to work toward to improve the future for the state: "To create a business-friendly environment and effective educational system that will attract companies and productive people who want to come and enjoy the success and quality of life that is possible here." He believes this can be achieved if New Mexico makes improvements, such as creating a more business-friendly environment, and improving management of water resources and the education system. He thinks that, if citizens become more involved, vote and contact their elected leaders, it will influence and motivate leaders to solve issues. Leadership New Mexico provided him the opportunity to create relationships with strong leaders across the state.



The 19th Leadership New Mexico class included leaders from diverse industries across New Mexico.

ROBERTO E. ROSALES/JOURNAL

# Bringing leaders together

From PAGE 4

Komko said. "We need the dairy farmer, the oil and gas businessman, public educators, government representatives, real estate developers and more to all come together. We want them all at the same table hearing the same presentations and coming at it from their own vantage points."

The process, now in its nineteenth year, has led to more than 1,000 Leadership NM graduates, including scores of state and local public officials, heads of companies large and small, and top executives from all the major industry associations throughout the state.

As in previous years, the 2014-2015 class has attended sessions on team-building in Santa Fe, the health and human services industry in Los Alamos, and economic development in Las Cruces. Those sessions included tours of Los Alamos National Laboratory, White Sands Missile Range and the Santa Teresa border crossing and industrial parks.

The group was also in Hobbs in late March to learn about education issues. While there, they toured the uranium enrichment plant owned by URENCO USA — a \$4 billion project that is still under construction, but already supplies about 25 percent of all the enriched uranium consumed by nearly 100 nuclear power plants currently operating in the U.S.

A session on the environment and natural resources is planned for May in Farmington, followed by presentations on crime, justice and leadership in Taos in June.

"It's truly broadened my horizons," Tschabrun said. "As a leader, I can lead in my own industry, but I need some of my blinders removed to lead in New Mexico. There are more than 40 of us in the class from all different industries and it provides real perspective for me about the challenges they face in their industries."

Kimberly Stone, a rancher from Capitan, said the program has provided first-hand exposure to New Mexico's economic diversity.

"From White Sands to URENCO, we have large entities that provide such a huge share of taxes and jobs in New Mexico," Stone said. "It really opens your eyes to how broad-based our businesses are, from missiles and defense to the nuclear industry."

Paul Mann, executive director of White Sands Missile Range, said the program has helped him achieve his goal of rapidly learning all he can about New Mexico.

"It provides complete immersion into cultures and lifestyles," Mann said. "That's critical for me, because the faster I can appreciate the state's business and circumstances, the more capable I can be in supporting it."

## CONGRATULATIONS CLASS OF 2015

Bridgers & Paxton Consulting Engineers is committed to providing clients with engineering excellence just as Leadership NM is committed to growing the future of New Mexico through leadership programs.



CONGRATULATIONS TO OUR LEADERSHIP NM GRADUATE

SUZANNE C. ODOM, SHAREHOLDER



MONTGOMERY & ANDREWS LAW FIRM